

UCCSN Board of Regents' Meeting Minutes January 7-8, 1993

1-07-1993

Pages 37-71

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

January 7-8, 1993

The Board of Regents met on January 7-8, 1993 via video conference equipment at the two Computer Center Video rooms at the University of Nevada, Reno Campus and the University of Nevada, Las Vegas Campus.

Members present: Mrs. Carolyn M. Sparks, Chairman (Las Vegas)

Mrs. Shelley Berkley (Las Vegas)

Dr. Jill Derby (Gardnerville/Reno)

Dr. James Eardley (Reno)

Mr. Joseph M. Foley (Las Vegas)

Mrs. Dorothy S. Gallagher (Las Vegas)

Mr. Madison Graves, II (Las Vegas)

Dr. Lonnie Hammargren (Las Vegas)

Mr. Daniel J. Klaich (Reno)

Mrs. Nancy Price (Reno)

Mrs. June F. Whitley (Las Vegas)

Others present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Ron Remington, NNCC

President Jim Taranik, DRI

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Dr. John Richardson, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Bill Baines (TMCC),

Carolyn Collins (CCSN), Diane Dietrich (Unit), Richard Egami

(DRI), Ellen Pillard (UNR), Robert Skaggs (UNLV), and Student

Association Officers.

Chairman Carolyn Sparks called the meeting to order at 8:55 A.M.

Thursday, January 7, 1993 with all Regents present except Regents

Hammargren, Foley and Whitley. Regent Derby, in Gardnerville, was connected to the meeting by telephone.

1. Oath of Office

The Oath of Office was administered in Reno by the Honorable Mills Lane, District Judge, Department Nine, Second Judicial District Court to re-elected Regents James Eardley, and Dorothy S. Gallagher and newly elected Regent Nancy Price; and in Las Vegas by the Honorable Jim Brennan to re-elected Regent Shelley Berkley and newly elected Regent Madison Graves, II.

2. Approved Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held

November 18-20, 1992.

(2) Approved the gifts, grants and contracts, listed in

C-1, filed with the permanent minutes.

(3) Approved an extension of salaried sick leave for Dr.

Lyle G. Warner, Associate Professor, Department of
Sociology at UNR for the Spring Semester, 1993.

(4) Approved administrative leave for Dr. William R.

Pierson, DRI, for the period of January 15, 1994
through July 15, 1994. Dr. Pierson will be doing a
review of Atmospheric Acidity in collaboration with
the University of East Anglia (UEA) in England.

(5) Approved the appointment of Pam Borinstein to the

School of Medicine Advisory Board.

(6) Approved a Handbook revision, Title 5, Chapter 6,

CHAPTER 1, Section 3, Faculty Organization of UNLV,
as contained in Ref. C-2, filed in the Regents'
Office.

(7) Approved the repeal of Title 4, Chapter 17, Section

4, Subsection 8, Alaska Airlines, of the Board of
Regents' Handbook.

Due to the fact that Alaska Airlines has not chosen
to establish a regional operations center in Nevada,

the Board's policy authorizing differential tuition for out-of-state Alaska Airlines employees and dependents is no longer necessary.

(8) Approved authorization to use up to \$300,000 of Capital Improvement Fee Funds at UNLV to develop additional parking facilities on the UNLV Campus.

(9) Approved authorization to use \$250,000 of Capital Improvement Fee Funds at CCSN to remodel space for administrative offices prior to anticipated move date of March, 1993.

(10) Approved authorization to use \$74,200 of Capital Improvement Fee Funds at TMCC for the following projects:

Phase V - Computer Lab/AS 400 Room Remodel \$16,200

Old Town Mall Exterior Sign 5,000

Science Lab Equipment - Autoclave 31,000

Snow Removal Equipment 10,000

Energy Audit Matching 12,000

(11) Approved authorization to use \$15,000 of Capital Im-

provement Fee Funds at WNCC for fees requested for a new heating system in the automotive shop at the Fallon Campus, for maintenance of the HVAC System at the Carson City Campus, and miscellaneous renovations on both Campuses.

(12) Approved the following interlocal agreements:

A. UCCSN Board of Regents/University Inn and the Nevada Department of Wildlife (Interlocal Contract)

Effective Date: February 14 to June 30, 1993

Amount : \$7500 to University Inn

Purpose : University Inn to provide rooms and meals to Department of Wildlife personnel.

B. UCCSN Board of Regents/UNR and the Department of Human Resources/Division of Mental Hygiene and Mental Retardation (Interlocal Contract)

Effective Date: December 1, 1992 through June 30,

Amount : \$700 to UNR

Purpose : UNR to provide one hour presentation training sessions regarding developmental disabilities.

C. UCCSN Board of Regents/UNR and the Department of Human Resources (Interlocal Contract)

Effective Date: October 1, 1992 through March 1, 1993

Amount : \$9000 to UNR

Purpose : UNR to conduct an analysis of the records of children being served by the Department of Human Resources and establish a baseline of information regarding these records.

D. UCCSN Board of Regents/UNR and the Nevada Department of Commerce/Housing Division (Interlocal Contract)

Effective Date: Date approved by Board of Regents to June 30, 1993

Amount : \$5700 to UNR

Purpose : UNR to conduct an semi-annual

Washoe County Housing Conditions

Report regarding probable future

housing conditions.

E. UCCSN Board of Regents/UNR and the Nevada Department of Commerce/Housing Division (Interlocal Contract)

Effective Date: Date approved by Board of Regents

to June 30, 1993

Amount : \$15,500 to UNR

Purpose : UNR to conduct an annual plan in

conjunction with the HOME Invest-

ment Partnership Program.

F. UCCSN Board of Regents/UNR and the Nevada Department of Human Resources/Welfare Division (Interlocal Contract)

Effective Date: October 1, 1992 through June 30,

1993

Amount : \$34,184 to UNR

Purpose : UNR's Nevada Cooperative Extension, Southern Area, to provide life skills program to implement a hands-on educational program to disadvantaged youth and their parents in "West Side" area of Las Vegas.

G. UCCSN Board of Regents/UNR and the Nevada State Occupational Information Coordinating Committee (Interlocal Contract)

Effective Date: July 1, 1992 through June 30, 1993

Amount : \$1700 to SOICC

Purpose : Access to UNR of the Nevada Career Information System.

Mrs. Berkley moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting.

Mrs. Gallagher seconded. Motion carried.

3. Chairman's Report

Chairman Sparks announced the 1993 committee assignments

as follows:

Academic Affairs Committee Audit Committee

Jill Derby, Chairman Dorothy Gallagher, Chairman

Shelley Berkley James Eardley

Madison Graves Nancy Price

Daniel Klaich June Whitley

June Whitley

Budget & Finance Committee Investment Committee

Committee of the Whole Daniel Klaich, Chairman

James Eardley

Joseph Foley

Madison Graves

Nancy Price

Legislative Liaison Committee Research Affairs Committee

Shelley Berkley, Chairman Lonnie Hammargren, Chairman

James Eardley Jill Derby

Madison Graves Joseph Foley

Daniel Klaich Dorothy Gallagher

June Whitley Nancy Price

Ad Hoc Committee on Ethnic

Status of Women Committee Minority Affairs

Jill Derby, Chairman June Whitley, Chairman

Shelley Berkley Jill Derby

Daniel Klaich Joseph Foley

June Whitley Anthony Calabro, WNCC

Joseph Crowley, UNR Joseph Crowley, UNR

Paul Meacham, CCSN John Gwaltney, TMCC

Isabelle Emerson, UNLV Robert Maxson, UNLV

Jacqueline Kirkland, TMCC Paul Meacham, CCSN

Ron Remington, NNCC

James Taranik, DRI

4. Chancellor's Report

Chancellor Dawson announced that on behalf of UNR, he and Dr. Bill Douglass, Director of Basque Studies, were invited to Spain to accept a commemorative award for the 25th anniversary of the UNR Basque Studies Program presented by the

Society for Basque Studies, a worldwide organization.

President Crowley acknowledged Dr. Bill Douglass and Mr. Camelo Urza, Coordinator of the University Studies Abroad Consortium, who distributed information regarding the University Studies Abroad Consortium. It was noted that UNR has the most comprehensive library collection on the Basque culture throughout the world.

Vice Chancellor Richardson gave a progress report on establishing a UCCSN Interactive Video Network. The report is filed in the Regents' Office. Dr. Richardson highlighted the background information, progress to date, and recent developments. In summary, he stated that developments in interactive video are proceeding at a far faster pace than anticipated two months ago. There is a real possibility that UCCSN could be offering instructional programs via this medium as early as Fall semester, 1993. UCCSN is not prepared at this time to present the Board of Regents with a formal plan. It is anticipated that additional information and an appropriate request will be brought before the Board at the appropriate time. In the interim, the Chancellor's Office and UCCSN member institutions' best interests are to continue working closely with other interested parties such as Nevada Bell, Sierra Pacific Power Company,

the Nevada Rural Hospital Project, the State Department of Transportation, and the Legislative Counsel Bureau toward the development of joint, mutually beneficial projects involving interactive video.

Dr. Hammargren entered the meeting.

5. Emergency Item: Use of Regents' Special Projects Fund

Chancellor Dawson requested consideration of the expenditure of funds from the Regents' Special Projects Fund to purchase equipment for a Statewide video network allowing interactive video broadcasting of legislative functions.

This is necessary at this time because (1) the Legislature will meet on January 18, 1993, and (2) the Board of Regents will not meet again until February 18-19, 1993. The System Computing Services will operate this equipment to allow such video communication to occur simultaneously at multiple locations within Nevada. Ultimately the equipment will be used for the System's educational and service mission.

Mrs. Gallagher moved to accept the emergency item regarding the use of Regents' Special Projects Funds to purchase equipment for a statewide video network. Dr. Hammargren

seconded. Motion carried.

Mrs. Price requested that the actual vote on the purchasing of the interactive video equipment be postponed until Friday, January 8, 1993, in order for her to obtain additional information before she casts her vote. The request was granted.

Mr. Foley entered the meeting.

Chancellor Dawson requested that several items be withdrawn from the agenda due to the unusual circumstance of the meeting being held via video conference. Some of the reports are not conducive to this medium.

6. Approved Emeritus Appointments

Approved the following Emeritus appointments as recommended by the Presidents:

A. University of Nevada, Reno - President Crowley recommended:

Anne Amaral, Catalog Librarian, Emeritus

Myrick E. Land, Professor of Journalism, Emeritus

Clark D. Leedy, Agronomy Specialist, Emeritus

David Hettich, Professor of English, Emeritus

B. Desert Research Institute - President Taranik recommended:

Thomas E. Hoffer, Research Professor, Emeritus

Joseph A. Warburton, Executive Director, Emeritus

Mr. Klaich moved approval of the Emeritus appointments at UNR and DRI. Dr. Eardley seconded. Motion carried.

7. Approved Sabbatical Leaves, 1993-94, UNR, UNLV, CCSN, NNCC, TMCC, WNCC and DRI

Nevada Revised Statutes and Board of Regents' policy provide for the total number of sabbatical leaves which may be awarded each year.

Utilizing the criteria followed in previous years, the maximum available leaves for 1993-94 for UNR is 13, UNLV is 16, CCSN is 7, NNCC is 1, TMCC is 4, WNCC is 2, DRI is 3, and Unit is 1.

A. University of Nevada, Reno - President Crowley recommended the sabbatical leaves available to UNR be awarded to the following:

Deborah Ballard-Reisch, Speech Comm, Spring 1994

John Bell, NBM&G, Academic Year 1993-94

Allen R. Gardner, Psychology, Academic Year 1993-94

Duane Garner, Vet Med, Academic Year 1993-94

Gerald Ginsburg, Psychology, Academic Year 1993-94

Virginia Haldeman, Human Dev & Family Studies, Spring
1994

Donald Hardesty, Anthropology, Spring 1994

Steven Hayes, Psychology, Fall 1993

Louis Marvick, For Lang & Lit, Academic Year 1993-94

James Richardson, Sociology, Academic Year 1993-94

Mark Simkin, Acct/CIS, Academic Year 1993-94

Edward Wishart, Computer Sci, Academic Year 1993-94

Cyril Worby, Psychiatry & Behavioral Sci, Academic
Year 1993-94

Alternates

Mehdi Etezadi-Amoli, Electrical Engineering, Fall 1993

Richard Ganzel, Political Science, Fall 1993

Cahit Evrensel, Mechanical Engineering, Academic Year

1993-94

See Ref. C, filed in the Regents' Office, for summary
of proposed projects.

B. University of Nevada, Las Vegas - President Maxson recommended the sabbatical leaves available to UNLV be awarded to the following:

Penny S. Amy, Biological Sciences, Academic Year 1993-94

John M. Bowers, English, Spring 1994

Lawrence Dandurand, Marketing, Fall 1993

Don C. Diener, Psychology, Fall 1993

Shirley Emerson, Counseling & Ed Psych, Academic Year

1993-94

Marie-France Hilgar, Foreign Language, Spring 1994

Carol A. Kimball, Music, Fall 1993

Phillip E. Lowry, Public Admin, Academic Year 1993-94

Brent C. Mangus, Health Ed & Sports Injury, Fall 1993

Corina S. Mathieu, Foreign Languages, Fall 1993

James B. Pink, Art, Fall 1993

Robert F. Smith, Economics, Fall 1993

Stanley D. Smith, Biological Sciences, Fall 1993

Skip Swerdlow, Hotel Management, Fall 1993

Alice Constandina Titus, Political Science, Fall 1993

Claude N. Warren, Anthropology, Fall 1993

Alternates

Andre Simmons, Economics, Spring 1994

See Ref. D, filed in the Regents' Office, for summary
of proposed projects.

C. Community College of Southern Nevada - President Meacham

recommended the sabbatical leaves available to CCSN be
awarded to the following:

George Isham, Arts, Humanities & Soc Sci, Fall 1993

Joanne Vuillemot, Arts, Humanities & Soc Sci, Fall 1993

Janet Mastalir, Learning Resources Center, Academic Year
1993-94

Taj M. Bakhshi, Arts, Humanities & Soc Sci, Fall 1993

Richard Steadman, Science & Health, Fall 1993

John Rosich, Business, Academic Year 1993-94

H. C. Ayoub, Ind & Svcs Tech, Academic Year 1993-94

See Ref. E, filed in the Regents' Office, for summary
of proposed projects.

D. Northern Nevada Community College - President Remington
recommended the sabbatical leaves available to NNCC be
awarded to the following:

Mark Ports, Life Sciences, Fall 1993

See Ref. F, filed in the Regents' Office, for summary
of proposed projects.

E. Truckee Meadows Community College - President Gwaltney
recommended the sabbatical leaves available to TMCC be
awarded to the following:

Patricia Durham-Taylor, Nursing, Academic Year 1993-94

Nadeine Phinney, Learning Resource Center, Academic Year
1993-94

Susan Oriard, Social Sciences, Spring 1994

Phyllis Henderson, Science, Academic Year 1993-94

See Ref. G, filed in the Regents' Office, for summary of

proposed projects.

F. Western Nevada Community College - President Calabro

recommended the sabbatical leaves available to WNCC be awarded to the following:

Michael Hardie, Academic Affairs, Spring 1994

Larry Goodnight, Academic Affairs, Academic Year 1993-94

See Ref. H, filed in the Regents' Office, for summary of proposed projects.

G. Desert Research Institute - President Taranik recommend-

ed the sabbatical leaves available to DRI be awarded to the following:

Tom H. Brikowski, Water Resources Center, Spring 1994

See Ref. I, filed in the Regents' Office, for summary of proposed projects.

Mrs. Gallagher moved approval of the sabbatical leave requests for 1993-94. Dr. Eardley seconded.

Mr. Klaich stated that when sabbatical leave requests were brought before the Board of Regents for consideration last year, he questioned the cost of placing faculty on sabbatical leave in light of the budget reductions. Since then, he has learned that sabbatical leaves are very important to the institutions and endorses the sabbatical leave requests at this time.

The Board was reminded that faculty on sabbatical leave prepare a summary report which is sent to all members of the Board in November.

UNR Graduate Student Association President Laurence Doyle suggested that graduate assistants be considered in filling positions while faculty are on sabbatical leave. Mrs. Berkley agreed; however, Dr. Eardley noted that Community Colleges are unable to use graduate assistants from the Universities.

Dr. Hammargren requested the Council of Presidents to address this issue in further detail and develop a formal process to hire graduate assistants. Chairman Sparks added that the Faculty Senates also address this issue.

Motion carried.

8. Information Only: Biennial Budget Update

Vice Chancellor Sparks presented an update on the Biennial Budget Request.

Vice Chancellor Sparks, in reviewing the biennial budget procedures to date, stated that the State Budget Office had sent all agencies "Target Appropriations" and gave the agencies the responsibility of allocating those funds within their budgets. UCCSN has an agreement that the amount of those funds will only be released by the Governor, probably in his State of the State address to the Legislature; therefore, Vice Chancellor Sparks declined to state the amount, but indicated that the amount is not enough to cover the loss in State general operating funds taken from this fiscal year budget. Further, he stated it was unlikely that UCCSN would be allocated any new monies to take care of projected enrollment increases over the next two years. He stressed if that scenario is correct, it would mean that UCCSN will receive a lower percentage of State funds than they have in the past. The current actual share of State funds allocated to UCCSN is 19.7%; however, if changes are

not made, that could slip to 18% or lower.

Vice Chancellor Sparks reported that the target appropriations have not changed except for a minor adjustment to WNCC increased for the cost of rent at Stewart; however, the target appropriation was reduced by a like amount.

He reported on the two recent budget hearings with the State Budget Director. At the second meeting, 3 Regents were present. Vice Chancellor Sparks complimented the Presidents and Regents for their presentations that day; however, he added that there have not been any changes in the allocations to UCCSN yet.

Vice Chancellor Sparks related that the State Public Works Board had presented their recommendations to the Budget Office without changing their priorities to match those of the Board. However, he reminded the Board that the Governor has promised to follow UCCSN priorities when he presents his budget to the Legislature.

With regard to student fee increases, the Board had approved 75% would go into the operating budget and the Campuses would retain 25% outside the budget for operating expenses

not covered by State funds. The Budget Office has allocated 100% of those fees to the operating budget.

Mrs. Berkley asked whether there was anything else UCCSN could do at this point. Vice Chancellor Sparks stated that until the final budget is presented by the Governor, that there is very little to be done in connection with the Executive Branch.

Mrs. Berkley suggested that perhaps a special media campaign should be undertaken to apprise the general public of the needs of higher education. She cited that Nevada is No. 50 in its support of scholarships for higher education. Vice Chancellor Sparks suggested that such a campaign would be very useful once the Governor's budget is final and presented to the Legislature, and cautioned against attacking the Governor and the Administration in the Press or in public. Mrs. Berkley stated that it appears from media stories that K-12 are protected from any budget cuts. Vice Chancellor Sparks explained that K-12 will probably have a large share of the general fund, but that it may only be a replacement of local resources that aren't materializing. He added that he has been told that the K-12 roll-up costs have been eliminated, which are the funds allowed for their

growth, employee movement on their salary schedules, etc.

In addition, K-12 has had to "spend down" on their ending fund balances. While they may realize a larger share of the State general fund, it may not give them more money to spend. Mrs. Price suggested that a media effort be pro-education, K-12 and higher education.

Mrs. Berkley asked CCSN Faculty Senate Chairman Carolyn Collins to explain a Faculty Senate position concerning the budget. Ms. Collins explained that the other Faculty Senate Chairmen have not had a chance to formally discuss the issue, but she is concerned that the budget negotiations all be tied into the base budget and the formulas, as opposed to ad hoc distribution.

President Maxson questioned whether it might not be prudent to begin discussing with Legislators the possibility of triggers for higher education should State revenues begin to pick up over the next two years. President Crowley agreed.

Mr. Klaich stated he felt that what is happening is not that the budgets are "flat", but it is a reduction in the budget; that UCCSN has more students to service with the

same dollars. This means that the students and faculty are the ones being hurt. He cautioned that UCCSN has been through two years of budget cuts, with two more years of cuts coming up, and that will hinder the quality of education in this State.

Mrs. Berkley again questioned whether a media effort could not be undertaken without attacking the Governor, but just stating that Nevada is last in funding scholarships, that the libraries are in dire need of additional funding, that UNLV cannot continue to cut 240 class sections from its schedule, that CCSN faculty cannot keep taking on additional duties to handle the growth in students.

President Meacham stated he felt UCCSN has a responsibility to let people know that under the present circumstances it will not be "business as usual". He added that this faculty and staff have gone "above and beyond" and they just can't do more.

Mr. Klaich questioned that when the final budget is received, and if the allocations are not improved, would the Board need to look at freezing enrollments at the current level. President Crowley stated it might be a useful ex-

ercise with which to inform the public. The task would be to discuss ways to accomplish such a freeze, any alternatives available, the cost to the citizenry, etc. President Calabro reminded the group, as cuts are made and courses cannot be added, there is a de facto capping taking place. Mrs. Gallagher stated she has received a number of calls from parents about their children not being able to get into classes they need for graduation.

9. Accepted the 1991-92 Actual to Budgeted Budget Reports

Accepted the 1991-92 Actual to Budgeted Budget Reports, filed in the Regents' Office. This report is presented annually and is usually placed on the Consent Agenda. Vice Chancellor Sparks reported that \$7.4 million was reduced from the UCCSN budget last fiscal year and was reverted back to the State.

It was suggested that future reports detail out-of-state tuition. WNCC and CCSN have so little to report, that the amount is reported under "Miscellaneous Student Fees".

It was felt that out-of-state students are taking up Nevada students' seats in classes and that this issue may be dis-

cussed at the Legislature. Chairman Sparks requested Vice Chancellor Sparks to send an addendum to the report listing the out-of-state tuition amounts for all institutions.

Mr. Klaich moved to accept the 1991-92 Actual to Budgeted Budget Reports. Mrs. Gallagher seconded. Motion carried.

10. Approved 1991-92 UCCSN Faculty Salary Studies

Vice Chancellor Sparks presented results of the "1991-92 Academic Faculty Salary Study for Principal Land Grant Universities" and the "1991-92 Academic Faculty Salary Study for Medium-Enrollment Urban Community Colleges".

These studies include groups of institutions studied for faculty salary comparison purposes prior to each legislative session.

This study covers faculty salaries and compensation at 51 Universities for the 1991-92 academic year. Vice Chancellor Sparks indicated that due to budget reductions, this report was compiled by the Chancellor's staff rather than the Bureau of Research. By doing so, it saved UCCSN \$20,000; however, some data was necessarily eliminated, such as economic data.

Vice Chancellor Sparks reported that the average salary has increased 7.2% from the 1990 study. However, the average salaries have not increased as fast as in the previous years.

Upon questioning, Vice Chancellor Sparks stated that the sample group was chosen by the Board of Regents in 1985 and by using the same group it provides consistent and comparative data for the study. President Crowley added that the institutions used in this survey are those that UNR and UNLV compete against in the recruiting and retention of faculty, and also the institutions which recruit faculty from UCCSN.

Vice Chancellor Sparks explained that the Board of Regents requested, and the Legislature granted, funding for equal salary increases for the two Universities and the four Community Colleges; however, due to the differences in hiring, turnover and other salary practices, the salary increases in the study are different. UNLV tends to hire junior level faculty such as lecturers, whereas UNR tends to hire more senior level faculty. This is reflected by UNLV being able to hire more faculty than UNR.

As for the Community College study, Vice Chancellor Sparks indicated that the Board of Regents adopted the criteria for the study in 1986 and only TMCC and CCSN are included in the actual study due to their institution size. However, WNCC and NNCC are included for the Board of Regents' information. WNCC is the institution with the highest paid faculty because of its long-time faculty and few losses in faculty.

Mr. Klaich moved approval of the 1991-92 UCCSN Faculty Salary Studies. Mrs. Gallagher seconded.

Mr. Graves stated that the study looks great, but questioned the relevance and what is the average salary of the various rankings. Vice Chancellor Sparks responded that the various rankings are not included because it has been stated by the Board of Regents that its goal is to meet the top quartile for all ranks salary averages. Mr. Graves felt that the study should look within UCCSN and make comparisons between the institutions. Mr. Klaich stated that the study indicates a constant value and the movement in which our institutions have made over a period of time. The study may not provide internal salary data, but it does indicate

good data on an all-ranks basis.

Dr. Derby stated that she was concerned about the comparison group that was selected in 1988, prior to her term in office and 4 other Regents' terms. She requested that other groups be provided for consideration by the Board. President Crowley suggested that UCCSN be compared to 15-20 other similar institutions in which competition for faculty to come to Nevada and leave Nevada is more prevalent. He informed the Board that the current comparison group made sense because the data was readily available and the Legislature has accepted this comparison group. Dr. Derby questioned if WICHE had been considered, and President Crowley responded that in the past they have been utilized, but their institutions are so very different than Nevada's institutions that it tends to skew the data. The current comparison group utilizes one land-grant institution per State, not a "System" comparison group. Vice Chancellor John Richardson stated that he has worked in 3 other Systems, and they utilized a similar study. "Acceptability" by the Legislature and Executive Branch of government is a very important factor when making such comparisons.

Vice Chancellor Sparks stated that the current comparison

group has been previously submitted to the Legislature and they have accepted the study and it has become a reliable source; however, the Legislature has yet to accept the Board of Regents' salary goal of the top quartile.

Chairman Sparks indicated that she did not want the Chancellor's staff to go through the process of comparing the System to several different studies and requested Dr. Derby to meet with the staff and further discuss the issue.

Motion carried.

11. Accepted 1992 UCCSN Student Financial Aid Study

Members of the Chancellor's Office and the Campus financial aid officers have compiled data concerning financial aid awards made Systemwide for school year 1991-92. Mr. Glen Krutz, Research Analyst, presented a summary of the report. The report is filed in the Regents' Office.

Mr. Krutz indicated that this was the first study compiled with a System format and analysis. The individual Campus reports display student financial aid presented by type (loan, grant, scholarship, employment) and source (federal,

State, institutional, private). The study reveals that Nevada ranks 38th in total funding for State grant programs per student and 51st for need-based State grant programs per student among the 50 states and District of Columbia. Also shown in the study is the national funding trend to loans over grants in student aid.

Mr. Graves questioned whether the percentage of enrolled students correlates with FTE, and Mr. Krutz responded that FTE is very different from headcount. Mr. Graves requested a report that indicates the FTE data.

Dr. Derby commended Mr. Krutz for the preparation and presentation of this report. She felt that the report responds to the need for additional student financial aid.

Vice Chancellor Richardson noted that it is important to compare financial aid to tuition and fees. Nevada, historically, has had low tuition and fees, while other states have higher tuition and fees along with higher student financial aid. If tuition and fees are raised, so too, should the student financial aid awards.

Mr. Klaich moved to accept the 1992 UCCSN Student Financial

Aid Study. Mrs. Gallagher seconded. Motion carried.

Mr. Krutz extended his appreciation to the financial aid directors throughout the System.

The open meeting recessed at 11:45 A.M. and reconvened at 1:40 P.M. Thursday, January 7, 1993, with all Regents present except Regents Derby and Hammargren.

12. Approved Handbook Amendment, Fair Labor Standards Act

Approved an amendment to the Handbook, Title 4, Chapter 3, Section 17(3), as stated below. This amendment will bring UCCSN in line with recently adjusted Federal laws concerning leave for professional staff.

Except for professional staff members of the Desert Research Institute, annual and sick leave of a half day or more must be reported to the appropriate personnel office. Professional staff members of the Desert Research Institute must report annual or sick leave of two hours or more to the appropriate personnel office. Notwithstanding this provision the salary of a professional staff member must not be reduced for an absence from work for part of a day.

Mrs. Gallagher moved approval of the Handbook amendment regarding Fair Labor Standards Act. Mrs. Whitley seconded.

Motion carried.

13. Approved Naming of Building, UNLV

Approved to name the Dining Commons of the UNLV Campus, the Hazel M. Wilson Dining Commons.

Mr. Graves moved approval to name the Hazel M. Wilson Dining Commons at UNLV. Mrs. Whitley seconded. Motion carried.

14. Approved Naming of Baseball Stadium, UNLV

Approved to name the baseball stadium on the UNLV Campus the Earl E. Wilson Baseball Stadium.

Mrs. Berkley moved approval to name the Earl E. Wilson Baseball Stadium at UNLV. Mr. Graves seconded. Motion carried.

15. Approved Handbook Revision, Summer Term Salary Schedules,

UNLV and UNR

A. Approved a Handbook revision, Title 4, Chapter 3,
Section 21(1), Summer Term Salary Schedules, UNLV,
as contained in Ref. K, filed in the Regents' Office.

B. Approved a Handbook revision, Title 4, Chapter 3,
Section 21(2), Summer Term Salary Schedules, UNR,
as contained in Ref. L, filed in the Regents' Office.

Mr. Klaich moved approval of the Handbook revisions regard-
ing the Summer Term Salary Schedules at UNLV and UNR. Mrs.
Gallagher seconded. Motion carried.

16. Approved Summer Session Budgets, UNR, UNLV, CCSN, NNCC,
TMCC and WNCC

UNR

Summer Session

	1992	1993
	Projected	Budget
	Actual	Estimate

Resource

Opening Account Balance	\$ 200,358	\$ 326,766
Revenue - Fees	1,012,401	1,113,641

Total Source of Funds	\$1,212,759	\$1,440,407
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Expenditure

Professional Salaries	\$ 618,050	\$ 686,043
Fringe Benefits	19,221	22,370
Wages	9,774	10,751
Fringe Benefits	118	330
Operating	109,738	106,550
Out-of-State Travel	7,898	6,000
Total Expenditures	\$ 764,799	\$ 832,044
Total Transfers Out	121,194	233,089
Ending Account Balance	326,766	375,274
Total Use of Funds	\$1,212,759	\$1,440,407

UNLV

Summer Term

1992	1993
Projected	Budget
Actual	Estimate

Resource

Opening Account Balance	\$ 241,510	\$ 194,765
Student Fees	2,836,970	3,120,667
SNWP	1,847	2,000

From CE for Computers	1,347	5,000
Total Source of Funds	\$3,081,674	\$3,322,432

Expenditure

Professional Salaries (FTE 0.5)	\$2,289,195	\$2,518,115
Fringe Benefits	67,058	73,764
Classified Salaries (FTE 1.5)	29,316	32,803
Fringe Benefits	6,450	7,217
Wages	3,500	5,000
Fringe Benefits	42	60
Operating	114,391	73,585
Out-of-State Travel	5,002	7,500
Total Expenditures	\$2,514,954	\$2,718,044
Total Transfers Out	371,955	354,388
Ending Account Balance	194,765	250,000
Total Use of Funds	\$3,081,674	\$3,322,432

CCSN

Summer School

	1992	1993
	Projected	Budget
	Actual	Estimate

Resource

Beginning Balance	\$ 110,431	\$ 143,257
Registration Fees	500,814	500,000
Total Source of Funds	\$ 611,245	\$ 643,257

Expenditure

Professional Contracts	\$ 408,844	\$ 420,000
Classified	0	4,500
Wages	293	10,000
Fringe Benefits	17,370	19,000
Operating	12,383	20,000
Out-of-State Travel	1,242	10,000
Total Expenditures	\$ 440,132	\$ 483,500
Transfer Out	27,856	42,000
Ending Balance	\$ 143,257	\$ 117,747

NNCC

Summer School

	1992	1993
	Projected	Budget
	Actual	Estimate

Resource

Opening Account Balance	\$ 0	\$ 20,000
Student Tuition	46,987	53,000

Total Source of Funds \$ 46,987 \$ 73,000

Expenditure

Professional Salaries	\$ 6,200	\$ 13,000
Fringe Benefits	1,396	2,800
LoA's	15,409	20,000
Classified Salaries	0	11,000
Fringe Benefits	0	28,000
Wages	0	5,000
Fringe Benefits	0	60
Operating	60	15,340
Out-of-State Travel	0	3,000
Total Expenditures	\$ 23,065	\$ 73,000
Total Use of Funds	\$ 23,065	\$ 73,000

TMCC

Summer School

1992 1993

Projected Budget

Actual Estimate

Resource

Opening Account Balance	\$ 54,992	\$ 46,956
Revenue	185,506	204,057

Total Source of Funds \$ 240,498 \$ 251,013

Expenditure	(FTE .25)	
Professional Salaries (FTE .125)	\$ 7,152	\$ 14,304
Professional Salaries	130,204	153,640
Fringe Benefits	1,122	2,243
Fringe Benefits	1,562	1,844
Classified Salaries (FTE 1.0)	17,996	18,446
Classified Salaries	1,789	3,578
Fringe Benefits	6,366	6,461
Fringe Benefits	21	43
Wages	2,497	4,994
Fringe Benefits	30	60
Operating	24,803	27,476
Total Expenditures	\$ 193,542	\$ 233,089
Ending Account Balance	46,956	17,924
Total Use of Funds	\$ 240,498	\$ 251,013

WNCC

Summer School

1992 1993

Projected Budget

Actual Estimate

Resource

Opening Account Balance	\$ 40,436	\$ 53,132
Registration Fees	88,422	94,317
Total Source of Funds	\$ 128,858	\$ 147,449

Expenditure

(FTE 1.67)

Professional Salaries (FTE 1.56)	\$ 57,839	\$ 61,888
Fringe Benefits	3,054	3,268
Classified Salaries (FTE .25)	4,156	4,447
Fringe Benefits	1,149	1,229
Operating	9,528	10,195
Total Expenditures	\$ 75,726	\$ 81,027
Ending Account Balance	53,132	66,422
Total Use of Funds	\$ 128,858	\$ 147,449

Mrs. Gallagher moved approval of the Summer Session Self-Supporting Budgets for UNR, UNLV, CCSN, NNCC, TMCC and WNCC. Mrs. Whitley seconded. Motion carried.

17. Approved Loan for Child Care Center, WNCC

Approved permission to seek refinancing of the existing \$500,000 loan for the Child Care Center at WNCC. The current interest rate is 7.28% and it is anticipated this rate

will lower to approximately 6% if refinanced immediately.

WNCC would also like to increase the loan amount by \$50,000 which would make the total loan \$550,000 for the Child Care Center.

Mrs. Gallagher moved approval to seek refinancing of the existing loan for the Child Care Center at WNCC and to increase the loan amount by \$50,000. Dr. Eardley seconded.

Motion carried.

18. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman reported on the outstanding faculty achievements for the institution. Ref. B is filed in the Regents' Office.

University of Nevada, Reno

Barbara King

University of Nevada, Las Vegas

Victor Kwong

Community College of Southern Nevada

Aida Jimenez

Northern Nevada Community College

Georgianna Smith

Martha Fenger

Marilee Kuhl

Truckee Meadows Community College

Steve Zideck

19. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievements from the institution. Reference material is filed in the Regents' Office.

University of Nevada, Reno

Julie M. Wagner

20. Approved to Purchase Interactive Video Equipment

Approved authorization to spend \$129,111 from the Regents' Special Projects Fund to purchase interactive video equipment to develop an interactive video network during the legislative session, connecting Las Vegas, Carson City, Reno, Winnemucca and Elko. The total cost of the higher education portion of the network is \$345,850. The source of the funds is as follows:

System Computing Services (grants)	\$ 98,000
Private funds from the Elko Community	98,000
Corporate and Legislative	20,739
Board of Regents' Special Projects Fund	129,111
	\$345,850

Mrs. Whitley moved approval to spend \$129,111 from the Regents' Special Projects Fund to purchase interactive video equipment. Mrs. Gallagher seconded. Motion carried.

Dr. Hammargren entered the meeting.

21. Approved Resolution, Line of Credit, UNR

Chancellor Dawson and UCCSN Bond Counsel John Swendseid requested approval of a resolution to borrow up to \$1,000,000 for the purpose of UNR financing research related projects (Resolution #93-1). A discussion was previously held during the October 8-9, 1992 Board of Regents' meeting.

UNR Vice President Ashok Dhingra reported that 12 financial institutions were contacted; however, only 3 bids were received by UNR. On behalf of UNR, Vice President Dhingra recommended Zion's First National Bank, which submitted a bid with 5.375% initial interest rate through December 31, 1995, and 6.25% or 4-year government note rate, whichever is lower for the long term interest rate for January 1, 1996 through December 31, 1999. Vice President Dhingra indicated that UNR will pay back on the loan from Indirect Cost Recovery for Research.

Mrs. Gallagher moved approval of the resolution for the \$1,000,000 line of credit for the purpose of financing research related projects at UNR. Dr. Eardley seconded.

Upon questioning, Vice President Dhingra explained that UNR is leveraging soft fund to bring in more soft funds on a long-term basis. Five years ago, the research funds were \$14 million, whereas currently they are \$53 million. This line of credit will have a significant impact on graduate as well as undergraduate students.

Mr. Klaich stated he was concerned about the effect this will have on the other institutions and the undergraduate education planning. Vice President Dhingra stated that although UNR is first in this endeavor, he is hopeful that UNLV and DRI will follow suit.

Mrs. Berkley questioned that if indirect cost money is unavailable, how would the loan be paid, and Vice President Dhingra responded that the Campus would then have to use other soft money funds to pay off the loan. However, the history at UNR indicates that there has been an increase in indirect costs (10% growth per year), and it is expected to continue to grow.

President Taranik stated that during the discussion at the October meeting, several research projects were discussed. The purchase of instrumentation is very important to the

entire System and it is hoped that the instruments could be used for other projects. Mrs. Price questioned how the Board would be able to compare a number of these requests in the future, and President Taranik stated that the debt on the loan will be serviced by research conducted in the facilities. However, Mr. Klaich stated that it would not be the Board's responsibility to approve each individual project.

President Crowley stated that the System will not be receiving equipment funding from the State, therefore it is necessary to seek other sources. Vice President Dhingra assured the Board that UNR does have funding to cover this proposed line of credit.

Mrs. Whitley questioned if this line of credit would be restricted to research projects only, and President Crowley responded that the line of credit would stimulate research grants for purposes of equipping research projects and matching federal funds.

Mr. Graves commended the proposal and indicated that this would probably become the wave of the future.

Chairman Sparks questioned if the decisions to utilize the line of credit would be made by UNR staff or the Research Affairs Council. President Crowley responded that the decisions would be made by the Campus. He suggested that periodic reports could be made to the Board of Regents on how the line of credit is being utilized.

Mrs. Gallagher amended the motion to include an update report be given to the Board semi-annually. Dr. Eardley seconded.

Mrs. Price relayed her concern regarding the philosophy behind this endeavor. She stated she respects the need for flexibility on the Campuses, but is concerned with the future. Vice President Dhingra stated that UNR has become a \$100 million operation, and it is only asking for a \$1 million line of credit.

Regents Klaich and Price voted against the motion. Motion carried.

The open meeting recessed at 3:15 P.M. and reconvened at 8:24 A.M. Friday, January 8, 1993 with all Regents present except Regents Graves and Hammargren.

22. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held January 8, 1993, were made by Regent Jill Derby, Chairman.

- (1) Approved the label of Professional Degree in Curriculum and Instruction for an existing program at UNR, as contained in Ref. AA-1, filed in the Regents' Office.

Currently, students accepted into a teacher education program are required to complete an integrated 5-year course of study. A bachelor's degree in Education or Arts and Science is conferred at the end of 4 years of study. Students are then required to complete a 5th year of graduate course work to become eligible for the Nevada teaching license.

The professional degree label would formalize the graduate work and communicate to the State Department of Education the completion of specific licensure requirements. The curriculum is in place, and no additional resources are required to implement the change.

Dr. Frank Meyers, Dean of the College of Education at UNR, stated that the proposed professional degree would aid students in becoming licensed. The students would also be eligible to apply for various grants and scholarships for the 5th year of education. Dean Meyers indicated that some students have already completed the 5th year of education, and Mr. Klaich suggested that those students be grandfathered into the professional degree program.

The Dean of the College of Education and/or Vice President for Academic Affairs were directed to review records of those individuals who have retroactively met the requirements and grant these individuals the Professional Degree.

(2) Information Only: Board of Regents' Workshop on Academic Planning and Strategic Directions - Chairman Derby announced that the Board of Regents' Workshop to review institutional academic master plans and System strategic directions will be held February 3-4, 1993 at the Carson Valley Inn, Minden.

Mr. Klaich moved approval of the report and recommendations of the Academic Affairs Committee. Mr. Foley seconded.

Motion carried.

The open meeting recessed at 8:25 A.M. to go into the Legislative Liaison Committee meeting and reconvened at 11:15 A.M. Friday, January 8, 1993, with all Regents present except Regents Graves and Hammargren.

23. Report and Recommendations of the Legislative Liaison Committee

A report and recommendations of the Legislative Liaison Committee meeting, held January 8, 1993, were made by Regent Shelley Berkley, Chairman.

(1) Information Only: Update on Campus Legislative Activities - The Presidents (or designees) gave updates on legislative activities at their institutions. Chairman Berkley questioned each Campus on how the database project was coming along, and each Campus responded that the project was either completed or near completion.

Chairman Berkley announced that she would be meeting with Assemblyman Wendall Williams, Chairman of the Education Committee.

(2) Information Only: Briefing on System Legislative

Meetings - Chairman Berkley reported that a meeting was held in southern Nevada with the Governor and she felt it went very well, with the Governor indicating his receptiveness to the topics discussed.

The second meeting with Budget Director Judy Matteucci also was very productive.

Dr. Jim Richardson, President of the Nevada Faculty Alliance, reported that he, too, has met with the Governor on behalf of the University and Community College System of Nevada. Several issues and recommendations were brought forth during that meeting and Dr. Richardson indicated that, in his opinion, the meeting was very productive.

ASUN President Samantha Hudson reported that the student representatives met to plan the "Higher Education Day" with Legislators to be held at 8:30 A.M.

March 4, 1993. The intention of sponsoring this event is to bring an awareness regarding higher education from the student perspective.

Chairman Berkley suggested to the students that they each meet with their own Legislators and strongly suggested that appointments be set up to guarantee the meetings during "Higher Education Day".

ASUN President Hudson indicated that a petition is being developed for all System student bodies to circulate that will indicate the students' commitment to higher education and support for funding the base budget. Chairman Berkley suggested that the petition be presented to the Legislators in person -- not by mail.

President Calabro offered his Campus facilities to the students if they should need a place to organize the "Higher Education Day".

(3) Information Only: Preparation for Presentations -

Chairman Berkley suggested that a list of key personnel be submitted to the Assembly Ways and Means Com-

mittee and the Senate Finance Committee so that the Committee members could be able to make contacts with the System, if necessary.

Mr. Klaich cautioned the Committee that the Chairman of the Board Carolyn Sparks, Regent Shelley Berkley, and Chancellor Mark Dawson could be overwhelmed in maintaining the flow of communications between the System and Legislature.

Dr. Eardley agreed and indicated that his Committee assignment has become confusing; therefore, he has postponed making his contacts. He stated that he would make himself available to attend legislative hearings.

Mrs. Sparks indicated that letters would be sent to the Assembly Ways and Means Committee and the Senate Finance Committee that would reflect official UCCSN spokespersons.

Chairman Berkley addressed the "Las Vegas Review-Journal" article written by John Gallant in the previous day's edition that indicated UCCSN would be planning

a public relations attack on the Governor. She reiterated that the proposed public relations endeavor is to "educate the public sector" on the critical issues facing higher education in Nevada. She requested Secretary Moser prepare the minutes expeditiously and send a copy to the Governor in order to reflect the Board's proposal of educating the public. Chairman Berkley requested Public Information Director Pamela Galloway develop public information materials explaining UCCSN's position in response to the Governor's upcoming "State of the State" address. President Crowley suggested that editorial boards be contacted to discuss the System's budget. Chairman Berkley stated that she has contacted media outlets and they have not been receptive. Mrs. Sparks suggested that the individual Campuses make the contacts, that they may have a better response.

Chairman Berkley stated that the Planning Report is an excellent document and requested that it be sent to the media. She was told that it already had been sent.

UCCSN Public Information Director Pamela Galloway indicated that the Chancellor has requested a joint meet-

ing between the Assembly Ways and Means Committee and the Senate Finance Committee, and is awaiting a response. Ms. Galloway stated that she would follow up with a phone call to see if a meeting could be scheduled. Ms. Galloway had previously requested a list of nominees for the legislative presentation before the two Committees.

Chairman Berkley encouraged that the nominees' names be submitted to Ms. Galloway be able to show the importance of higher education as an investment in the State's economy and economic development. The list should be broad-based to address several higher education themes. Ms. Galloway reviewed the present list of 14 nominees.

(4) Information Only: Board of Regents Special Projects

Fund - Vice Chancellor Sparks presented the income and expense distribution for the Board of Regents' Special Projects and Management Development accounts.

Vice Chairman Sparks indicated that this discussion does not address the endowed pool for the foundations. Several years ago the Board of Regents began an ag-

gressive program to maximize investment income available to UCCSN. All funds are pooled and invested until they are needed. Some funds are invested for one day only, others for many months. No funds are left uninvested. All investments are made in U. S. Government securities providing maximum protection to UCCSN.

In accordance with Board of Regents' Handbook, Title 4, Chapter 10, Section 4, Allocation of Investment Income Earned on UCCSN Pooled Cash Assets, the Board returns 80% of the funds generated by the pooled assets to the UCCSN institutions to support institutions and operating funds, 10% to the Management Development Fund which partially funds the Chancellor's Office, and 10% to the Board of Regents' "Special Projects Account".

The Management Development Fund was established in 1983 and provides funding for 13 1/2 positions in the Chancellor's Office, which the State does not fund (public information director, research analysts, attorneys, deputy treasurer, budget analyst, computer programmer and clerical staff).

The Regents' Special Projects Account only expends

funds from the previous year which have already been earned. 1/3 is allocated to a contingency reserve account. The State does not provide UCCSN with contingency funds.

For fiscal year 1992, \$473,033 was deposited into the Board of Regents' Special Projects Account; however, only \$303,633 was expended. The remaining funds are carried forward into the next fiscal year. (See attached schedule.)

For fiscal year 1992, the contingency reserve account contained \$1.6 million and expended \$60,000 for the Director of Community College Affairs and \$450,000 as a reserve for the NNCC Gilleland note.

Vice Chancellor Sparks strongly indicated that these funds are not "slush funds", as they have been referred to by the media. Reports on these expenditures are submitted to the Governor and Legislature each and every year. The spending of these funds are in accordance with Board of Regents' policy and practices.

Dr. Hammargren stated that he felt that all System

funds are State funds if under the authority of the Board of Regents. Chancellor Dawson disagreed, and stated that State funds are allocations from the State general fund by the Legislature, and all other funds are considered public funds which are under the control of the Board of Regents.

Dr. Hammargren stated that he has requested an accounting of all monies he has received since becoming a Regent, and further questioned why an item has been placed on the agenda so that he could give an accounting of the \$10,000 allocated from Regents' Special Projects Funds to Nevada NASA. Dr. Hammargren was assured the item would be placed on the next agenda.

UNLV Vice President Harry Neel discussed income and expenses of the UNLV disbursement of investment income, which is filed in the Regents' Office.

President Maxson indicated that the UNLV President's Cabinet meets weekly and financial problems are brought before the Cabinet and discussed. The Cabinet determines how the President's Discretionary Fund is to be spent on such issues. President Maxson stated

that the President's Discretionary Fund no longer exists; however, the UNLV Unrestricted Funds are now being used on projects throughout the institution.

(5) Information Only: Briefing on Board's Constitutional Autonomy - General Counsel Donald Klasic briefed the Committee on the Board's constitutional autonomy related to legislative matters. He referred to several court cases and highlighted 7 major principles:

1) The Board of Regents has exclusive executive and administrative control of the University of Nevada System.

2) The Nevada Legislature may obligate the University of Nevada System to comply with public policy legislation enacted for the general welfare of the public or of general Statewide concern, which does not closely involve internal University of Nevada System affairs.

3) The Nevada Legislature may not enact laws, either of general application or specifically directed to the University of Nevada System, which inter-

ferre with the essential management and control of the University of Nevada System by the Board of Regents.

4) The Nevada Legislature has the constitutional power to appropriate funds from the State Treasury, but once funds are appropriated for the use of the University of Nevada System, they come within the exclusive management and control of the Board of Regents, to be expended and used as the Board deems necessary for University purposes.

A. As an exception to the Board of Regents' exclusive authority to expend State appropriated funds, the Nevada Legislature may attach reasonable and constitutionally legitimate conditions to appropriations, which the Board of Regents must follow if it accepts the appropriations.

B. However, the Nevada Legislature's authority to impose conditions on the expenditure of appropriation is not unlimited, as it cannot impose conditions which infringe on the author-

ity of the Board of Regents to exclusively manage and control the executive and administrative functions of the University of Nevada System.

- 5) The Board of Regents has the complete and exclusive authority, without requiring legislative approval, direction or control, to receive, manage and spend all funds not directly derived from legislative appropriations from the State Treasury, such as investments, gifts, grants, contracts or federal and other nongeneral fund revenues.

- 6) The Nevada Legislature may not constitutionally enact line item appropriations affecting the University of Nevada System if the effect of such line item appropriations is to infringe on the exclusive executive and administrative control of the Board of Regents over the University of Nevada System; the Legislature may not do indirectly what it cannot do directly.

- 7) The Nevada Legislature may not constitutionally require the Board of Regents to seek the discre-

tionary approval of the Governor or the Interim

Finance Committee for the transfer or augmentation

of funds within interal University programs or

areas.

Mr. Foley questioned if the Legislature encroaches into

the Board of Regents' authority, is there a waiver to

stop them by not proceeding or do we have a right to

proceed? General Counsel Klasic offered the case law

"People vs. Tremain", whereas the constitution is the

law of the land and cannot waive basic Charter of the

State.

Mrs. Whitley moved approval of the report and recommenda-

tions of the Legislative Liaison Committee. Mrs. Gallagher

seconded. Motion carried.

The open meeting recessed at 11:16 A.M. to moved into the ad hoc

Committee on Ethnic Minority Affairs and reconvened at 1:05 P.M.

Friday, January 8, 1993, with all Regents present except Regents

Berkley, Eardley, Foley, Gallagher and Klaich.

24. Report and Recommendations of the Ad Hoc Committee on Ethnic

Minority Affairs

A report and recommendations of the ad hoc Committee on Ethnic Minority Affairs, held January 8, 1993, were made by Regent June F. Whitley, Chairman.

Chairman Whitley compared the System progress in affirmative action to that of baseball wherein Jackie Robinson had been accepted some 50 years ago and little progress has been made since that time. She related that minority representation has only increased 2% over the past 4 years.

(1) Responses to Membership, Blue Ribbon Task Force - Mrs.

Karen Steinberg, Director of Institutional Research, reported that she has received a number of acceptances from those who have been asked to serve, but there is still some follow-up to be done. A letter is to be sent to those accepting. Chancellor Dawson indicated that Mr. Odie Fields has accepted.

(2) Report from Campus Committees - Mr. John Lujan, UNLV

Affirmative Action Officer, reported that the Committee is finalizing the student survey forms, that a Career Day is planned, that they are assisting minority students with their concerns, and that they have a

Native American project.

Dr. Patricia Butler, CCSN, stated that surveys are going out and that open hearings are planned for the Spring. A manager, Charles Mosely, has been hired who will co-chair the Committee. One thrust will be encouraging minority students to enroll in science programs and assisting them to continue at UNLV.

President Maxson commended CCSN for leadership in this program.

President Remington stated NNCC has developed goals for their Committee which include understanding of diverse cultures, leadership skills, student and faculty recruitment and retention.

Mr. L. D. Lovett, TMCC, stated the Committee has developed a survey, has been meeting with ethnic groups in the community, and has formed a Community Advisory Board which is similar to the Blue Ribbon Task Force. He related the Committee is aware of the tensions on Campus and gives guidance in these situations.

President Calabro, WNCC, stated they are establishing

linkages with the community, and in particular the Hispanic Council who will address the Campus on diversity issues.

Mr. Mike Coray, UNR, stated they had been working with diversity problems before this Committee was established. Draft surveys have been developed and he asked for feedback from the Committee, the Campuses and the Regents. He discussed the security for confidentiality of the surveys and stated he felt it would be wise to have a System response in order to ensure confidentiality. Hearings will be held on the Campus in Spring.

Mr. Foley and Dr. Derby commended Dr. Coray on the depth of the survey. Dr. Derby suggested that each Campus be apprised of their survey results, but that an overall System response would be helpful. Dr. Coray stated he felt the hearing process will bring out more of the problems, but that the survey will determine progress on perceptions. Mrs. Gallagher questioned whether surveying all students would not result in perceptions from several different points of view.

Dr. Steve Mizell, DRI, stated their Committee was active and on track with their goals.

(3) New Business

Public - Several persons requested to be heard at this time.

Mr. Gilbert Cortez, Reno, asked to be placed on the Blue Ribbon Task Force.

Mr. Jesse Sattwhite stated he had a serious problem with UNR, that he felt there was almost no hope for minorities on the Campus, and that he felt the President was trying to break up the Black Alumni organization, which Mr. Sattwhite now heads. He presented a number of demands for immediate action by the Regents:

Black Alumni be given a list of all athlete and coach recruits so the organization can talk to them about what to expect at UNR.

Insist the staff in the Outreach Department all

have masters degrees.

Increase the number of Latino professors.

Have a black become the Affirmative Action Officer
and remove Mr. David Torres.

Hire a black head coach.

Have an effective after-care program for black
athletes.

Increase the number of blacks in the Outward Bound
program.

Hire Lucia Garcia Lewis as a Vice Chancellor.

Mr. Sattwhite continued that all except the last demand
could be negotiated, but that the hiring of Mrs. Lewis
was not negotiable and that if she was not hired, he
would call in a number of regional and federal groups
to investigate.

Mrs. Lucia Garcia Lewis, an employee at TMCC, stated

that she and Mr. Sattwhite should be placed on the Blue Ribbon Task Force. She related that she had been removed from her functions at TMCC and she felt she has been treated badly. President Gwaltney stated that Mrs. Lewis has filed a number of grievances which are in the process of being heard on the Campus in accordance with Board policy. She stated the Chancellor had stated he would have a conflict resolution team brought in to hear her complaints. The Chancellor stated that what he had told Mrs. Lewis was that a conflict resolution team was being brought in to do a workshop for the Regents.

Mrs. Lewis stated she had just received a letter from President Gwaltney on the first two grievances, but that she was unable to get a fair hearing, so she wanted a position in the Chancellor's Office in order to monitor what is being done on the Campuses. She stated she feels she is being mistreated because of her racial background.

Mr. Cortez stated he did not like the treatment Mrs. Lewis was receiving and that if it was not resolved he would bring a federal suit against the System.

Mr. Clark Santini stated that as a long-time UNR alumnus, he had worked to establish the Black Alumni chapter on the Campus, and that he was now establishing an independent organization, LUV UNR, which stands for Love Unpopular Views UNR. He felt chapters would begin on the other Campuses and for the Regents as well.

(4) Report on Minority Recruitment, University of Nevada

Medical School - Ms. Kathleen Conaboy, Director of Public Relations and Development at the School of Medicine, stated the Medical School staff has defined the problem of minority recruitment as a pipeline problem. She related that from 1975-84 60,000 Ph. D.s in Life Sciences were granted, but only 612 of those were awarded to blacks, or slightly more than 1%. The Education Commission of the States has stated that enrollment in the sciences among blacks is declining in graduate schools for higher degrees. The Association of Medical Schools has set a goal of enrolling 3,000 blacks by the year 2000.

Ms. Conaboy explained that there is a need to "grow our own", and it has been found that a mentoring component

is most successful. Therefore, the Medical School will focus on a Minority High School Scholars Program. With a grant from the Howard Hughes Foundation, they will focus on 15 minority students, those under-represented in the School, with emphasis on learning and library skills. There will be a minimum of 3 contacts per year in a follow-up program.

A second program will focus on the "adoption" of the Science Department of Hug High School in Reno, which has the preponderance of minority students in Washoe County. Ms. Ann Diggins, Medical School, meets regularly with the Science faculty at Hug and arranges participation by Medical School faculty. Some 25 faculty have volunteered to help with the monitoring of these high school students.

Clark County School District is building a magnet school. Plans are underway to meet with that administration to discuss how the Medical School can become involved.

A third program is the continuation of the minority apprenticeship program where minority high school

students are brought to the Medical School during the Summer. Students associate with the Medical School students and visit laboratories, and are encouraged to continue their studies in fields which would lead to a medical degree.

A fourth thrust is with the Admissions Committee of the School. There are minorities on the Committee, and a sub-committee has been formed to review all minority applications to the full Admissions Committee.

Ms. Conaboy suggested that an environmental survey be done in the Medical School as a follow-up to the surveys discussed by Dr. Coray.

Dr. Hammargren stated that there is a need to counsel students before their high school years. Ms. Conaboy stated that had been discussed, but since there are limited resources at this time, it was felt the involvement with high school students was the first step.

President Maxson suggested that Ms. Conaboy might like to contact the CCSN/UNLV Consortium in Science to see whether the Medical School might become involved in

that arena.

Dr. Hammargren moved approval of the report and recommendations of the ad hoc Committee on Ethnic Minority Affairs.

Mr. Graves seconded. Motion carried.

Dr. Derby announced that a workshop session on sexual harassment education training has been scheduled for the February 18-19, 1993 Board of Regents' meeting. This workshop is aimed towards the UCCSN Administrators and the members of the Board of Regents.

The open meeting recessed at 1:10 A.M. to move into the Research Affairs Committee meeting and reconvened at 1:15 P.M. Friday, January 8, 1993, with all Regents present except Regents Berkley, Eardley, Foley, Gallagher and Klaich.

25. Approved Report and Recommendations of the Research Affairs Committee

A report and recommendations of the Research Affairs Committee meeting, held January 8, 1993, were made by Regent Lonnie Hammargren, Chairman.

(1) Status Report, EPSCoR Director - Dr. David Mc Nelis,

Chairman of the Research Council, stated a selection committee has completed review of 25 candidates for the post. Telephone interviews were conducted with 5 of the candidates, and 4 were interviewed in person. 2 candidates, in rank order, were furnished to the Chancellor for final selection.

(2) EPSCoR Projects - The DOE EPSCoR Traineeships Selection Committee, Chaired by Dr. Ray Walker of LASL, reviewed 24 applications. It is anticipated that approximately 8-10 awards for the Fall 1993 semester will be distributed in March of this year.

Dr. Mc Nelis stated that selection committees for the review of candidates for the Nevada Regents' 1993 Researcher and Creative Activity Awards have been established. Recommendations will be presented to this Committee at its February meeting.

Mrs. Price moved approval of the report and recommendations of the Research Affairs Committee. Mrs. Whitley seconded. Motion carried.

The meeting adjourned at 1:15 P.M.

Mary Lou Moser

Secretary of the Board

01-07-1993